

# ARCHAEOLOGICAL PROJECT SERVICES



## EQUAL OPPORTUNITIES MONITORING FORM

Archaeological Project Services wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and cooperation to enable it to do this but filling in this form is voluntary.

Thank you for your assistance.

**Post Applied for:**

**How would you describe your gender? Please place an 'X' in the appropriate box.**

<input type="checkbox"/>	Man
<input type="checkbox"/>	Woman
<input type="checkbox"/>	Intersex
<input type="checkbox"/>	Non-Binary
<input type="checkbox"/>	Prefer not to say

If you would prefer to use your own term, please specify here:

**Age. Please place an 'X' in the appropriate box.**

<input type="checkbox"/>	16 - 24	<input type="checkbox"/>	50 - 54
<input type="checkbox"/>	25 - 29	<input type="checkbox"/>	55 - 59
<input type="checkbox"/>	30 - 34	<input type="checkbox"/>	60 - 64
<input type="checkbox"/>	35 - 39	<input type="checkbox"/>	65+
<input type="checkbox"/>	40 - 44	<input type="checkbox"/>	Prefer not to say
<input type="checkbox"/>	45 - 49	<input type="checkbox"/>	

**How would you describe your ethnicity? Please place an 'X' in the appropriate box.**

<input type="checkbox"/>	White – British	<input type="checkbox"/>	Asian or Asian British - Bangladeshi
<input type="checkbox"/>	White – Irish	<input type="checkbox"/>	Chinese
<input type="checkbox"/>	Other White background	<input type="checkbox"/>	Other Asian background
<input type="checkbox"/>	Black or Black British – Caribbean	<input type="checkbox"/>	Mixed – White and Black Caribbean
<input type="checkbox"/>	Black or Black British – African	<input type="checkbox"/>	Mixed – White and Black African
<input type="checkbox"/>	Other Black background	<input type="checkbox"/>	Mixed – White and Asian
<input type="checkbox"/>	Asian or Asian British – Indian	<input type="checkbox"/>	Other Mixed background
<input type="checkbox"/>	Asian or Asian British - Pakistani	<input type="checkbox"/>	Prefer not to say

## DISABILITY

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

### Do you consider yourself to have a disability or health condition?

Yes  No  Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

## CARING

### Do you have caring responsibilities? If yes, please tick all that apply

None  Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)  Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say

## DECLARATION

If I am appointed to the post for which I am applying, I agree that the information on this form may be stored and used in monitoring the Trust's Equal Opportunities Policy, in accordance with the provisions of the Data Protection Act 2018 (GDPR).

**Name:**

**Date:**

Please return marked Strictly Confidential FAO:

Senior Manager  
Archaeological Project Services  
The Old School  
Cameron Street  
Heckington  
Sleaford  
Lincolnshire  
NG34 9NT

Or email to:

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